

# **NGLA**

2023 ANNUAL REPORT



**NORTHEAST GREEK**  
LEADERSHIP ASSOCIATION

# Letter from the Executive Director

Dear NGLA Community,

Greetings! They say time flies when you're having a great time, and I couldn't agree more. The past six months have been a thrilling journey filled with excitement, challenges, and valuable learning experiences. Joining the NGLA team as the Executive Director has been an absolute pleasure, and I'm thrilled to share the incredible progress we've made together.

Our dedicated team of volunteers has invested countless hours to ensure that NGLA functions at its best. The Board of Directors has been diligently working to propel the Association forward. In a significant move this May, they welcomed me as NGLA's first paid Executive Director, a crucial step in enhancing our capacity as the Association evolves and grows to meet the needs of our members. Additionally, the Board updated our governance documents and proudly introduced our first Chairman of the Board, Kathryn Hartmann (Theta Phi Alpha).

NGLA remains steadfast in championing diverse and inclusive communities in our region. Our focus is unwavering on delivering top-notch leadership programs that resonate with the evolving needs of our members. The Association for Fraternity/Sorority Advisors recently recognized NGLA with a Diversity and Social Justice Initiative Award for our Lectorials on R.A.C.E. program in partnership with the Parallel Agency, which speaks volumes about the success of this effort. We're excited to continue this series along with our Lectorials on C.H.A.N.G.E. program when we reconvene in February.

Discover more about our achievements in the annual report. The commitment of our volunteers and sponsors has been nothing short of amazing. In my years of experience, I have never before witnessed such high levels of dedication. Our Association is thriving because of our outstanding team and supporters like you. It is with immense pride that I present this annual report to you!

Best regards,

Thomas A. Murphy

*Executive Director*

Northeast Greek Leadership Association

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## About NGLA

NGLA is a volunteer-driven nonprofit organization of dedicated volunteers working to develop and educate students and professionals in the Northeast. We provide educational experiences and programming with the ultimate goal of helping the fraternal community align actions with values. We promote learning, community building, values-based leadership, and overall well-being.

**Our mission is to educate leaders from a variety of fraternal experiences to transform and empower their community and align actions with values.**

## Diversity, Equity, and Inclusion Update

In June 2020, NGLA wrote an [open letter to the fraternal community](#). We committed to:

- Working with our partners to develop strategies for addressing racism towards people of color in our organizations, campuses, and communities.
- Providing relevant educational programming for people of color in fraternal organizations.
- Offering education on anti-racism, allyship, and social justice to help our community lead more effectively.

In 2023, NGLA partnered with [The Parallel Agency](#) for the Lectorials on R.A.C.E., supported by Order of Omega.

In 2024, NGLA will continue its work in this area by once again hosting the Lectorials on R.A.C.E. during the Annual Conference.

# Volunteer Team

NGLA is a volunteer-driven nonprofit organization of dedicated volunteers working to develop and educate students and professionals in the Northeast. We depend upon our team of nearly 50 dedicated volunteers to advance our [mission](#). Thank you to all of our volunteers for helping the fraternal leaders of today and tomorrow continue to transform and empower their communities!

## 2022-2023 Board of Directors

**Executive Director:** Michael Davis ..... *New Jersey Institute of Technology*  
**Assistant Executive Director:** Katie Hartmann ..... *Theta Phi Alpha*  
**Treasurer:** John DiSarro ..... *University of Rochester*  
**Secretary:** Nicole Cronenwett ..... *Radford University*  
Maya McDonald ..... *Canada Post*  
Avery Moses ..... *Quinnipiac University*  
Maria Quattrocchi ..... *The College of New Jersey*  
Candida Rivera Evans ..... *Transylvania University*  
*Ex officio:* Cory Bosco ..... *Bradley University*  
*Ex officio:* Ryan S. Cole ..... *Citi*  
*Guest:* Audra Dwan ..... *NGLA Operations Manager*

## 2023-2024 Board of Directors

**Chairman:** Katie Hartmann ..... *Theta Phi Alpha*  
**Assistant Chairman:** Nicole Cronenwett ..... *Radford University*  
**Treasurer:** John DiSarro ..... *University of Rochester*  
**Secretary:** Tori Succi ..... *University of Connecticut*  
Michael Davis ..... *New Jersey Institute of Technology*  
Maya McDonald ..... *Canada Post*  
Avery Moses ..... *Quinnipiac University*  
Candida Rivera Evans ..... *Transylvania University*  
Dr. Eric Simeon ..... *The Harbor Institute*  
*Ex officio:* Cory Bosco ..... *Bradley University*  
*Ex officio:* Thomas Murphy ..... *NGLA Executive Director*  
*Guest:* Nicole (Zisa) Buckley ..... *Columbia Business School*  
*Guest:* Audra Dawn ..... *NGLA Operations Manager*  
*Guest:* Aimee Wardle ..... *The College of New Jersey*

## 2023 NGLA Annual Conference - Committee Chairs and Coordinators

**Conference Chair:** Ryan Cole ..... *Citi*  
**Assistant Conference Chair:** Cory Bosco ..... *Bradley University*  
**Awards Chair:** Alyssa Mohr ..... *Kettering University*  
**Coordinator of the Order of Omega Case Study Competition:** Lexie Elliott ..... *Carnegie Mellon University*  
**Educational Programming Chair:** Casey Dowling ..... *University of Rochester*  
**Educational Programming Assistant Chair:** Mariah Porter ..... *Bridgewater State University*  
**Registration Co-Coordinator:** Elana Levy ..... *Michigan State University*  
**Registration Co-Coordinator:** Thomas Severin ..... *The American Sign Language and English Secondary School*  
**Special Programs Chair:** Bethany Hettinger .....  
**Sponsor Liaison:** Nicole Zisa ..... *Columbia Business School*  
**Student Staff Chair:** Sixto Arias ..... *SUNY Stony Brook University*  
**Student Staff Assistant Chair:** Aimee Wardle ..... *The College of New Jersey*  
**Technology Chair:** Mat Greer ..... *Temple University*  
**Technology Assistant Chair:** Stephen Hopson ..... *West Chester University*

## 2023 Association Chairs and Coordinators

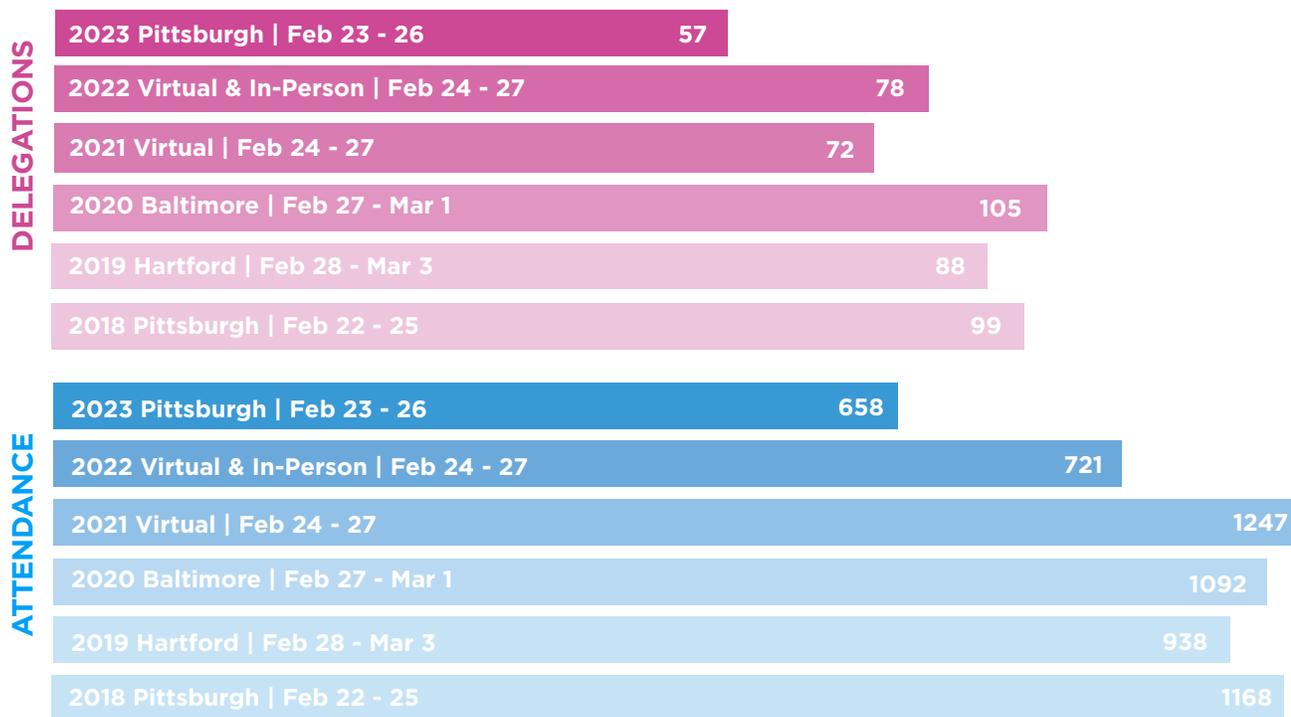
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Assessment Chair: Michael Kennedy ..... University of Massachusetts Lowell  
Communications Coordinator: Anna Baldassarre ..... Franklin & Marshall College  
Scholarship Chair: Alexis Totleben ..... Gannon University  
Social Media Co-Chair: Claire Netemeyer ..... Columbia Business School  
Social Media Co-Chair: Alannah Vazquez ..... *University of Central Florida*  
Virtual Programming Chair: Makayla Stokes .....  
Virtual Programming Coordinator: Nicholas Amster ..... *NYC Department of Education*

# Annual Conference in Review

In 2023, NGLA hosted the Annual Conference in Pittsburgh, PA. The 2023 NGLA Annual Conference welcomed 658 in-person attendees. These attendees came from 57 delegations in 11 states.

## Attendance through the Years



## Student Staff

The [mission](#) of NGLA is advanced by our team of volunteers ranging from students to higher education professionals. Student Staff, both undergraduate and graduate, are an important part of the success of the NGLA Annual Conference. Volunteering for NGLA is a great opportunity to learn about conference and association management, meet fellow fraternity & sorority members, and network with higher education and fraternal professionals.

NGLA is thankful for the members of the 2023 NGLA Student Staff:

- Alyssa Paskie**.....*University of Rochester* ..... Kappa Delta
- Cam Wade** .....*Montclair State University* ..... Theta Phi Alpha
- Elisabeth Hayward**.....*University of Rochester* ..... Gamma Phi Beta
- Emily Funk**.....*Quinnipiac University* ..... Alpha Delta Pi
- Marissa Perkowski**.....*University of Tennessee, Knoxville*..... Sigma Kappa
- Meaghan Williams**.....*The College of New Jersey* ..... Kappa Delta
- Michael Mutnick**.....*The College of New Jersey* .....Kappa Delta Rho
- Roshorn Shivers, Jr.**.....*Montclair State University* ..... Lambda Delta Chi Co-Ed Fraternity, Inc.

# Sponsors

Sponsor generosity ensures the continued success of the Northeast Greek Leadership Association and the NGLA Annual Conference. NGLA is grateful for our 2023 sponsors:

**Platinum Sponsor:** Greek University

**Gold Level Sponsors:** Delta Zeta, ForCollegeForLife, Lumatic Imagery, The Parallel Agency, Phired Up, StoryMatters

**Silver Level Sponsors:** Archie Cares, Circle of Sisterhood, Clothowear, EF World Journeys, Inc., Metropolis Management, Order of Omega, Tikkit FSL

**Bronze Sponsors:** Alpha Chi Rho, Beers Aren't Bad, CAMPUSPEAK, Greek Composites by Vantine, Greek Goods by Vantine, GreekStudy, The Harbor Institute, The Jed Foundation (JED), National Association of Latino Fraternal Organizations (NALFO), North American Interfraternity Conference (NIC), OmegaFi, OnCampusText, Plaid, Inc.

**Advertiser Sponsors:** Annalise Speaks, National Panhellenic Conference (NPC)

**Scholarship Sponsors:** Theta Phi Alpha, Sigma Nu

<b>Accessibility Services</b> .....	Delta Zeta
<b>Community Debrief</b> .....	StoryMatters
<b>Conference T-Shirts</b> .....	Clothowear
<b>Evening Entertainment (Thursday &amp; Saturday)</b> .....	Metropolis Management
<b>Friday Morning Keynote</b> .....	Circle of Sisterhood
<b>Go Green with NGLA</b> .....	Annalise Speaks
<b>Graduate Student Educational Programming</b> .....	ForCollegeForLife
<b>Lectorials on R.A.C.E. (Host)</b> .....	The Parallel Agency
<b>Lectorials on R.A.C.E. (Support)</b> .....	Order of Omega
<b>Official Photographer</b> .....	Lumatic Imagery
<b>Case Study Competition</b> .....	Order of Omega
<b>Professionals Reception</b> .....	Greek University
<b>Professionals Education Track</b> .....	Plaid, Inc.
<b>Quiet Study Room</b> .....	Greek University
<b>Saturday Closing Program</b> .....	EF World Journeys, Inc.
<b>Saturday Lunch</b> .....	Tikkit FSL
<b>Saturday Keynote</b> .....	GreekStudy
<b>The Social Excellence Series</b> .....	Phired Up
<b>Step, Stroll, Salute Competition</b> .....	StoryMatters
<b>VPSA Coffee Chat</b> .....	Order of Omega
<b>Wellness Center</b> .....	Archie Cares
<b>Whova App</b> .....	Greek University

*Thank You, Sponsors!*

## Awards

Each year, the Northeast Greek Leadership Association (NGLA) recognizes fraternity and sorority chapters, councils, communities, and individuals for their outstanding accomplishments over the past year. Through innovative initiatives and commitment to the fraternal movement, everyone recognized has helped advance the mission of NGLA.

Submissions for 2023 NGLA Awards were outstanding and plentiful. Applications highlighted how institutions prioritized academic achievement, civic engagement, leadership development, membership recruitment and intake, public relations, and risk reduction in creative and effective ways. Thank you to our community for submitting strong applications and showcasing your leadership!

In 2023, NGLA recognized 6 students, 3 professionals, 6 chapters, 4 councils, and 1 campus community. Congratulations to our [2023 NGLA Awards Recipients!](#) Learn more about the individuals, councils, and communities in our [2023 NGLA Awards Summary](#).

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## Educational Programs

NGLA is committed to providing educational experiences and programming with the ultimate goal of helping the fraternal community align actions with values. These programs would not be possible without the support of our partners and sponsors.

### Annual Conference Educational Programming

In 2023, NGLA offered an in-person annual conference experience. The in-person, weekend-long experience offered **65** undergraduate programs in **5** educational blocks plus **9** programs for professionals and **5** programs for graduate students throughout the conference. This is in addition to **3** keynotes, **6** programs as part of the Lectorials on C.H.A.N.G.E, **4** programs as part of the Lectorials on R.A.C.E., and **4** council-based town halls.

In a partnership between NGLA and [Phired Up, The Social Excellence Series](#) provided fraternity/sorority members, advisors, and professionals an exclusive, intensive, and experiential educational opportunity to prepare themselves as the world's best connectors, relationship-builders, influencers, and group-gatherers. Composed of four 60-minute educational sessions, participants are provided with a framework and philosophy to use as student leaders, as professionals, and as engaged citizens in a world that needs them now more than ever. The Social Excellence Series was a part of both the in-person and the virtual experience. One program was given during the virtual experience, and three were given during the in-person conference.

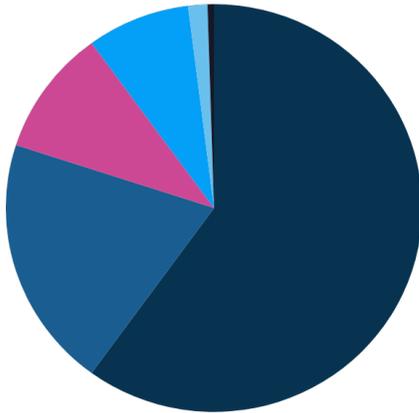
To help provide programming for all in attendance, NGLA partnered on educational programming with the National Association of Latino Fraternal Organizations (NALFO), National Panhellenic Conference (NPC), and North American Interfraternity Council (NIC).

# Financials

The information below is an overview of NGLA's financial operations for the fiscal year August 1, 2021 through July 31, 2022. These numbers are unaudited. Questions can be directed to [John DiSarro](#), Treasurer.

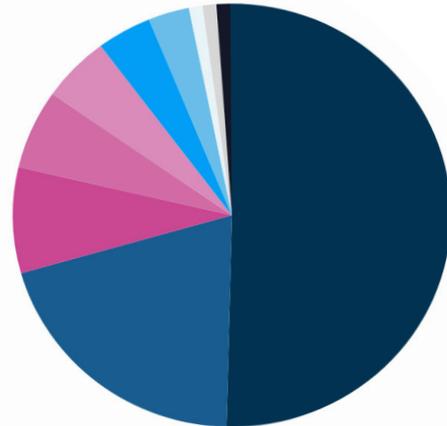
## Revenue

Our primary sources of revenue are the NGLA Annual Conference registration income, sponsorship revenue, and Silent Auction donations.



## Expenses

Our primary expenses relate to the NGLA Conference and operational costs of managing the association.



	CONFERENCE REVENUE .....	<b>\$182,315.35</b>
	SPONSORSHIP.....	<b>\$46,110.00</b>
	INTEREST/INVESTMENTS.....	<b>\$10,256.66</b>
	MISCELLANEOUS.....	<b>\$3,129.38</b>
	SILENT AUCTION.....	<b>\$664.00</b>
	DONATIONS TO NGLA FUND.....	<b>\$228.03</b>

	CONFERENCE.....	<b>\$141,178.29</b>
	PERSONNEL AND SERVICES .....	<b>\$50,005.55</b>
	BANK FEES .....	<b>\$6,477.80</b>
	TECHNOLOGY.....	<b>\$6,477.80</b>
	SUMMER BOARD MEETING.....	<b>\$4,678.54</b>
	GENERAL OPERATIONS.....	<b>\$ 4,676.35</b>
	INSURANCE .....	<b>\$3,172.38</b>
	VOLUNTEER RECOGNITION.....	<b>\$1,999.78</b>
	MARKETING EXPENSES .....	<b>\$1,514.56</b>
	SPONSORSHIP EXPENSES .....	<b>\$108.00</b>

# Fundraising

## NGLA Fund

The NGLA Fund was established to support educational initiatives and programs of the Association and further fund our [scholarship](#) program. With the support of our community, we have been able to offer scholarships to undergraduates to attend our Annual Conference and continue their leadership journeys.

In 2023, NGLA awarded scholarship funds to seven individual scholarship recipients and one delegation scholarship recipient.

## Scholarship Testimonials

### Lindsey Glover

Gannon University  
Alpha Gamma Delta



*Receiving the NGLA scholarship allowed me to have such a positive educational and social experience networking with other members of Fraternity and Sorority Life. I was able to learn more about difficult topics that are relevant in the FSL community, and I was encouraged to go out of my comfort zone to become the best person and leader that I can be. I was able to obtain a unique educational experience that I am proud to bring back for the betterment of my chapter.*

### Matt Schneggenburger

Gannon University  
Pi Kappa Alpha



*Being a recipient of the NGLA scholarship gave me a truly unique opportunity to connect with other FSL communities across the nation in a way I never have before. In addition to learning effective ways to improve my own chapter, I gained valuable insight from a wide array of speakers into improving myself both personally and professionally to benefit me beyond my FSL experience. Attending the conference was a special experience that I'm sure will continue to benefit not only myself, but also my chapter and community long into the future.*

### Kimbara Yarbourgh

The Ohio State University  
Alpha Kappa Alpha Sorority, Inc.



*Being provided with the opportunity to receive a scholarship for NGLA allowed me to engage with well-informed presenters. I was able to learn from their experiences as previously graduated members of the Greek community and take back valuable tips, practices and information that will greatly benefit my community. In addition to being given contact information so that I may continue to follow up, ask questions, or even look into bringing presenters to my campus.*

# NGLA Fund Donor Recognition

NGLA appreciates our 2023 donors for helping us advance [our mission](#) by equipping the fraternal leaders of today and tomorrow with the tools to transform and empower their communities.

## Compass Circle

*Recognizes individuals who donate \$250 or more in a calendar year.*

**John DiSarro**  
**Matt Tornow**

## Mission Advancer

*Recognizes individuals who donate \$100 - \$249 in a calendar year.*

**Kathryn Hartmann**  
**Thomas Murphy**

## Values Aligner

*Recognizes individuals who donate \$50 - \$99 in a calendar year.*

**Nicole (Zisa) Buckley**  
**Nicole Cronenwett**  
**Audra Dwan**  
**Mat Greer**  
**Avery Moses**  
**Mariah Porter**  
**Alison Swick-Duttine**

## Believers Club

*Recognizes individuals who donate \$5 - \$49 in a calendar year.*

**Anna Baldasarre**  
**Lauren Gallo**  
**Elana Levy**  
**Kristen Port**

We truly hope that NGLA Annual Conference attendees find value in its education and feel the welcoming atmosphere and camaraderie with fellow fraternity and sorority members. Thanks to the generosity of our donors and volunteers, NGLA can continue to provide this educational opportunity to the Northeast.



**Thank you for your support!**